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**Start time & Date:** Friday, 25 March 2022, 10.00 am

**Finish time:** 12.30pm

**Address:** LHC Offices, 4th Floor, Royal House, 2-4 Vine Street,  
Uxbridge, Middlesex, UB8 1QE

**Published:** Friday 11 March 2022

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Lloyd White, Head of Democratic Services, London Borough of Hillingdon, Phase II, Civic Centre, High Street, Uxbridge, UB8 1UW

# Agenda

## Joint Committee Attendance

### PART I - Members, Public and Press

Items are normally marked in the order that they will be considered, though the Chairman may vary this.

1	Apologies for Absence	5 - 6
2	Minutes of the previous meeting	7 - 10
3	Community Benefit Fund: LB of Enfield request to waive Joint Committee attendance criteria for 21/22	11 - 12
4	Report from the Interim Managing Director (Appendix 4.1 - LHC Organisation Chart)	13 – 18 (17 – 18)
5	The London Warmer Greener Buildings Summit	19 - 20
6	Date and time of next meeting (TBC in Committee Meeting)	21 - 22

### PART II - Members Only

*That the reports in Part 2 of this agenda be declared not for publication because they involve the disclosure of information in accordance with Section 100(A) and Part 1 of Schedule 12 (A) to the Local Government Act 1972 (as amended), in that they contain exempt information and that the public interest in withholding the information outweighs the public interest in disclosing it.*

7	Report by the Director of Operations of the Financial outturn for 21/22 (Appendix 7.1 - Framework spend by Clients)	23 – 28 (25 – 28)
8	New governance arrangements for LHC	29 - 34

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### Taxi:

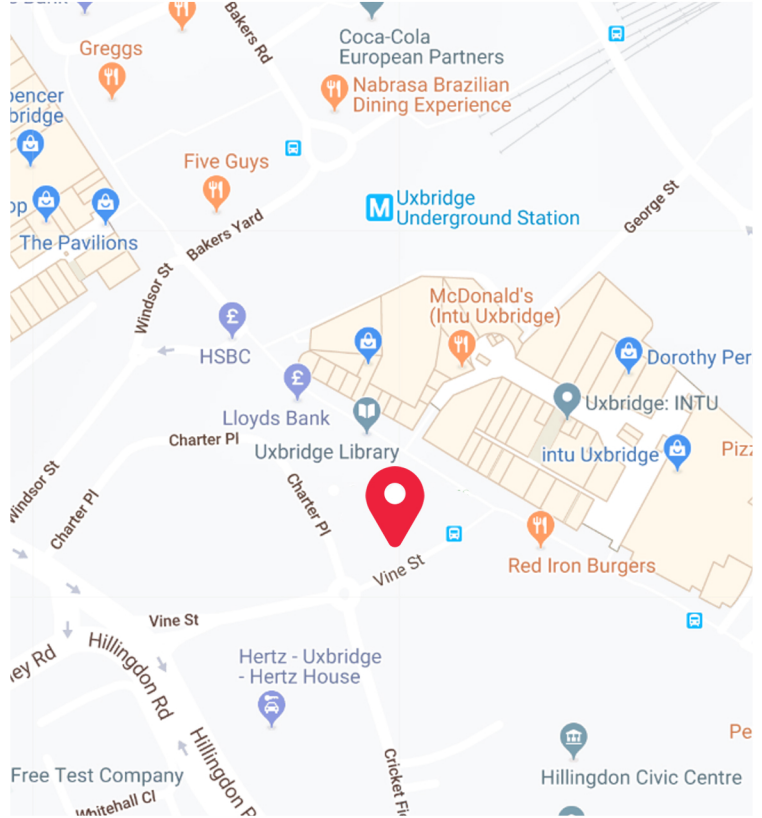
Alltime Radio Cars (Uxbridge): 01895 234234  
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**Members of the LHC Joint Committee:**

Councillor John Bevan, Haringey  
Councillor Philip Corthorne MCIPD, Hillingdon  
Councillor Gideon Bull, Haringey  
Councillor Danny Hassell, Tower Hamlets  
Councillor Hass Yusuf, Enfield  
Councillor John Chilver, Bucks  
Councillor Susan Fajana-Thomas, Hackney  
Councillor Maria Kay, Lambeth  
Councillor Gina Needs, Enfield  
Councillor Peter Mason, Ealing  
Councillor Clayeon McKenzie, Hackney  
Councillor Mick O'Sullivan, Islington  
Councillor Edward Lavery, Hillingdon  
Councillor Eleanor Southwood, Brent  
Councillor Diarmaid Ward, Islington  
Councillor Sharma Tatler, Brent  
Councillor Adrian Garden, Lambeth  
Councillor Nick Naylor, Bucks

Members of the Public and Media are welcome to attend. This meeting may also be broadcast live.

You can view the agenda at [www.hillingdon.gov.uk](http://www.hillingdon.gov.uk).

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## ATTENDANCE RECORD

<b>Representative:</b>	<b>Borough</b>	<b>Attendance</b>
Councillor John Bevan	Haringey	Attending
Councillor Adrian Garden	Lambeth	Attending
Councillor John Chilver	Bucks	Attending
Councillor Eleanor Southwood	Brent	Attending
Councillor Hass Yusuf	Enfield	Tentative invite via Outlook
Councillor Nick Naylor	Bucks	Tentative invite via Outlook
Councillor Philip Corthorne	Hillingdon	Accepted invite via Outlook
Councillor Shama Tatler	Brent	Accepted invite via Outlook
Councillor Mick O'Sullivan	Islington	Accepted invite via Outlook

### Apologies received:

Councillor Gideon Bull	Haringey	Apologies
Councillor Eddie Lavery	Hillingdon	Apologies
Councillor Gina Needs	Enfield	Declined invite via Outlook
Councillor Danny Hassell	Tower Hamlets	Apologies
Councillor Peter Mason	Ealing	Apologies

### Officers and Advisers:

Elaine Elkington – Interim Managing Director	LHC
Clive Feeney – SPA Director	SPA
Neil Barker – WPA Director	WPA
Mary Bennell – SWPA Director	SWPA
Gary Cawley – CPC Director	CPC
Mij Rahman – Director of Operations	LHC
Pam Chander – HR Manager	LHC
Neil Fraser – Honorary Clerk (Deputy)	LB Hillingdon
Asha Patel – SIG	LHC

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## Minutes

### LHC JOINT COMMITTEE

3 December 2021



HILLINGDON  
LONDON

Meeting held at LHC Offices, 4th Floor, Royal House, 2-4 Vine Street, Uxbridge, Middlesex, UB8 1QE

<b>Councillors:</b>		
<b>Representative:</b>	<b>Borough</b>	<b>Attendance</b>
Councillor John Bevan	Haringey	Attended in person
Councillor John Chilver	Bucks CC	Attended in person
Councillor Philip Corthorne	Hillingdon	Attended in person
Councillor Susan Fajana-Thomas	Hackney	Attended in person
Councillor Adrian Garden	Lambeth	Attended in person
Councillor Eleanor Southwood	Brent	Attended in person
Councillor Shama Tatler	Brent	Attended in person
Councillor Mick O'Sullivan	Islington	Attended in person
Councillor Nick Naylor	Bucks	Via Teams
Councillor Gideon Bull	Haringey	Via Teams
<b>Apologies received:</b>		
Councillor Eddie Lavery	Hillingdon	Apologies
Councillor Heather Johnson	Camden	Apologies
Councillor Gina Needs	Enfield	Apologies
Councillor Peter Mason	Ealing	Apologies
Councillor Hass Yusuf	Enfield	Apologies
Councillor Danny Hassell	Tower Hamlets	Apologies
<b>Officers and Advisers:</b>		
Elaine Elkington – Interim Managing Director	LHC	
John Skivington – LHC Group Director	LHC	
Clive Feeney – Director	SPA	
Neil Barker – Director	WPA	
Mary Bennell – Director	SWPA	
Gary Cawley – Director	CPC	
Ethan James – Acting Regional Manager	LSE	
Mij Rahman – Operations Director	LHC	
Pam Chander – HR Manager	LHC	
Asha Patel – Strategy, Innovation & Growth Director	LHC	
Neil Fraser – Honorary Clerk (Deputy)	LB Hillingdon	
Jack Roberts - Apprentice	LB Hillingdon	
10.	<b>APOLOGIES FOR ABSENCE</b> ( <i>Agenda Item 1</i> )	
1.1	Apologies for absence were received as set out above.	
11.	<b>TO SIGN AND RECEIVE THE MINUTES OF THE PREVIOUS MEETING</b> ( <i>Agenda Item 2</i> )	

**RESOLVED: That the minutes of the LHC Joint Committee meeting held on 25 June 2021 be agreed as a true record.**

12. **REPORT OF THE INTERIM MANAGING DIRECTOR** (*Agenda Item 3*)

- 3.1 Consideration was given to a report by the LHC Interim Managing Director, which provided Members with an overview of the organisation's performance. Highlighted points included:
- 3.2 Progress was being made against all objectives set for the Interim Managing Director between August 2021 and April 2022. The mid-year assessment of the impact of COVID on LHC business turnover was better than expected, with turnover for 2021-2022 forecasted to increase by 1.8% to £465,619,818. However, income was lower by 4%, with further details to follow as part of agenda item 8.
- 3.3 It was confirmed that LHC was not immune to the national issues of material and labour shortages and the resulting rise in costs. The business was attempting to weather the impact of such issues through regular contact with clients, as well as accurate forecasting and logistical planning.
- 3.4 The Joint Committee was provided with updates from the various regional offices, which detailed how each region had attempted to overcome the challenges posed by the pandemic. Most regions had shown an increase in identified projects and unique clients, with some regions showing significant increases to income. All regional offices were supporting clients through regular meetings using remote meeting tools and face to face meetings, where possible. Early engagement with clients and flexibility was seen as key to promoting successful projects. Marketing campaigns had been undertaken through social media and with external marketing agencies, to drive enquiries and visitors to the websites. Where required, vacant posts had been filled and staff headcount increased, with training and support for staff wellbeing provided.
- 3.5 Best practice was being shared between regional offices to help all regions contribute to the overall LHC business plan. This included newly created projects/intelligence gathering tools, with a further database of centralised knowledge expected to be ready for all regions to use as of January 2022.
- 3.6 Regarding tenement projects in Scotland, these were confirmed to be on hold until such time as the Scottish Government advised otherwise.
- 3.7 It was requested that a detailed breakdown of costs per project in Scotland be circulated to Members following the meeting.

**RESOLVED: That the information contained in the report be noted.**

13. **REPORT BY THE HR MANAGER** (*Agenda Item 4*)

- 4.1 Consideration was given to a report by the HR Manager, which contained details of LHC staff ethnicity, gender, pay rates, training and recruitment.
- 4.2 Regarding diversity training, all staff were confirmed to have completed an e-learning course, with further sessions with an external consultant scheduled for January and February 2022. Additional diversity data would also be available following the launch of a new ATS system, which captured new candidate data at the application stage. This new system could also include LGBTQ and disability data (though providing such data was optional to candidates).
- 4.3 The Joint Committee was advised that LHC was broadly in line with the UK average for ethnicity and gender of staff within SMEs. On the matter of the gender pay gap, this was improving, though it was recognised that the gap

	<p>would be smaller if female contractors were included in the available data, and the Group Directors were not included. Further work to promote diversity and equality would continue.</p> <p>4.4 On the matter of recruitment and offering of competitive salaries within the marketplace, it was confirmed that the LHC offer, including salary, benefits, holidays and career progression, was felt to be competitive, though it was recognised that flexibility on such matters was sometimes required as part of the recruitment process. Roles and their respective salaries, pensions etc were benchmarked in line with LB Hillingdon's policies.</p> <p>4.5 Policies to address harassment, domestic abuse etc. were to be discussed as part of the new internal Wellbeing Committee. The business was proactive in ensuring the safety and wellbeing of staff, including lone workers and female staff, and LHC had recently become an affiliate member of Standing Together Against Domestic Abuse.</p> <p>4.6 It was confirmed that there were no concerns regarding staff sickness/absence. Manager training and support, occupational health referrals, confidential counselling, and adjustments for staff, were all being offered where appropriate.</p> <p><b>RESOLVED: That the information contained in the report be noted.</b></p>
14.	<p><b>REGISTER OF GIFTS AND HOSPITALITY &amp; REGISTER OF INTERESTS</b> (<i>Agenda Item 5</i>)</p> <p>5.1 Consideration was given to the register of gifts and hospitality, and the register of interests.</p> <p><b>RESOLVED: That the register of gifts and hospitality, and the register of interests, be noted.</b></p>
15.	<p><b>ANY OTHER BUSINESS</b> (<i>Agenda Item 6</i>)</p> <p>6.1 None.</p>
16.	<p><b>DATE AND TIME OF NEXT MEETING</b> (<i>Agenda Item 7</i>)</p> <p>7.1 Following consideration of agenda item 9, it was confirmed that the next meeting of the Joint Committee of the LHC would take place at 10am on Friday 25<sup>th</sup> March, subject to the clerk confirming that this was allowable under purdah.</p>
17.	<p><b>FINANCIAL UPDATE BY THE DIRECTOR OF CORPORATE SERVICES</b> (<i>Agenda Item 8</i>)</p> <p>8.1 Consideration was given to the report from the Director of Operations, with information highlighted as per the contents of the meeting papers.</p> <p><b>RESOLVED: That the information contained in the Director of Operations report be noted.</b></p> <p><b><i>This item is included in Part II as it contains information relating to the financial or business affairs of any particular person (including the authority holding that information) and the public interest in withholding the information outweighs the public interest in disclosing it (exempt information under paragraph 3 of part 1 of Schedule 12A to the Local Government [ Access to Information] Act 1985 as amended</i></b></p>

18. **PROPOSALS FOR NEW GOVERNANCE ARRANGEMENTS FOR LHC** (*Agenda Item 9*)

8.1 Consideration was given to the report detailing proposals for new governance arrangements for LHC, with information highlighted as per the contents of the meeting papers.

**RESOLVED: That the Joint Committee:**

- 1. Note the conclusions given in the body of the report;**
- 2. Agree to proceed immediately with implementation of the 'Preferred Option' and the formal process leading to the disbandment of the LHC Joint Committee on 31st December 2022 at the earliest as set out in sections 2 and 6 of the report, and in addition, instruct LHC officers to hold discussions and carry out all due diligence with any authorities expressing an interest regarding a third option, (to assume the role currently held by London Borough of Hillingdon); with this third option to include the requirement of the holding structure as set out in 3 below;**
- 3. Agree to proceed with setting up the new proposed holding structure, to be effective from 1st April 2022, as set out in section 3 of this report;**
- 4. Agree to change the future meetings of the LHC Joint Committee to March, September and December as set out in section 4 of the report;**
- 5. To consider the options for each of the current LHC Constituent Authorities for future participation in a new LHC corporate entity planned to be effective at the earliest from 1st January 2023, as set out in this report, and to be agreed at the meeting in March 2022.**

\*Councillor Corthorne left the meeting prior to the consideration of the recommendations, but had previously confirmed his support for the recommendations as set out in the report.

The meeting, which commenced at 10.00 am, closed at 12.51 pm.

These are the minutes of the above meeting. For more information on any of the resolutions please contact Neil Fraser on 01895 250692 . Circulation of these minutes is to Councillors, Officers, the Press and Members of the Public.

The meeting which began at 10:00am, closed at 12:51pm.

## Report of Interim Managing Director

### Request from LB Enfield to waive Joint Committee attendance criteria for 21/22

#### 1. Recommendations

- To **reject** the request from LB Enfield to waive the attendance criteria for 2021 and continue 'as-is' with the agreed allocation of £75k to be paid during 22/23 financial year.

#### 2. Details of the request made

- The request was raised by Housing & Regeneration Director of LB Enfield on 26<sup>th</sup> January 2022, following confirmation of the Cabinet meeting scheduled to consider the disbanding of the Joint Committee.
- The request is to waive attendance criteria for the community benefit (CB) fund allowance scheme for 2021 and that London Borough of Enfield receives this award. The grounds on which this request is made is due to “the difficult year with the impact of the pandemic affecting availability for meetings.”

#### 3. Background

- Member attendance at Joint Committee is the only mechanism to support decisions for LHC to move forward with its business objectives.
- During Covid 2020 lockdown, attendance was acceptable via teams (as online votes/comments were permitted) and this counted towards the CB allowance scheme.
- Since the High Court judgement of 28<sup>th</sup> April 2021, ruling that council meetings in England must take place “in person”, the Joint Committee was required to resume attendance in person and to meet the qualification criteria to receive the fund.
  - This was communicated to all Councillors on 25<sup>th</sup> May 2021.
- LB Enfield have been a constituent member since 2016 and have qualified once to receive the fund of £10k for attendance, during 2020, paid in 2021.
  - This was the period where it was permitted to attend meetings remotely.
- Joint Committee meetings for 2021 were held on June 25<sup>th</sup> and December 3<sup>rd</sup>, 2021, during which regulations required ‘in person’ meetings at a single specified geographical location. LB Enfield was represented at 1 out of 4 attendances during 2021.
- As Members will be aware, qualification criteria for receiving the fund is 2 out of 4 attendances.
- Out of the 10 constituent members, 7 will receive the fund for 2021 – payable in 2022. This equates to £75k being allocated to the fund via Locality, who
- independently manage this. This value is equivalent to pre-pandemic values, which were:

- 2017      £75k
- 2018      £55k
- 2019      £75k
- 2020      £85k (Remote attendance permitted)

#### 4. Options considered

- 4.1 To agree to waive attendance criteria and extend awarding of the fund to those attending remotely, where no comments or votes can be recorded.  
The total cost would be **£85k** and would only be applicable to LB Enfield, who did not meet the criteria.
- 4.2 To agree to waive attendance requirement in its entirety for 2021 and award the fund to all members whether meetings were attended or not.  
The total cost would be **£105k** and would allocate £10k each to LB Ealing and LB Tower Hamlets who have not attended any meetings since June 2020 and June 2019 respectively.
- 4.3 To reject the proposal of waiving attendance criteria for 2021 and continue 'as-is' with the agreed allocation of **£75k**, which will be paid during 22/23 financial year.
- 4.4 These options were discussed with the Chair of the Joint Committee, Cllr. Bevan, and the recommendation made above reflects that consultation.



## INTERIM MANAGING DIRECTOR'S REPORT

### 1. RECOMMENDATIONS

- That the information contained in the Interim Managing Director's (MD) report below be **noted**.
- Members **approve** the request for delegation of future years' Budget approval to the LHC Board of Directors, as set out in 5.3.

### 2. OVERVIEW

- Progress is being made against the objectives set for the Interim MD as set out in the 3<sup>rd</sup> December report but with a shift of emphasis to implementing the recommendations relating to the Governance Review, as reported elsewhere on the agenda.
- Our assessment on the impact of COVID on LHC business turnover at the end of January remains positive but COVID continues to impact across the UK, particularly in Scotland. As at end of February, projected year end turnover shows an increase of 6% against approved budget ie, £27.5M improvement. Further details appear in the Director of Operations' report later on this agenda.
- Staff feedback is now collated monthly at Team Briefing sessions by Regional Directors and comments are reported back the next following month to create a 'loop' of consultation.
- The impacts of the Omicron variant after the last meeting in December resulted in a return to staff working from home and planned office closure across the UK from 17<sup>th</sup> December to 10<sup>th</sup> January 2022. The management approach remains cautious, focussing on health and safety and limiting physical attendance in offices. To support this approach, our Home Working Policy has been reviewed and updated as new working patterns have emerged post-COVID.
- The latest headlines from the annual Health and Happiness survey present a picture of good morale amongst staff despite a difficult year.

### 3. BUSINESS PERFORMANCE

- 3.1: Each region has reviewed their LOCIT targets as at the end of January and report as follows on their business recovery progress since the last update in December.

LOCIT measures are: -

**L**eads; **O**pportunities; **C**lients; **I**ncome; **T**urnover

RBU – Regional Business Unit	% Income - Actual v Target	% Turnover - Actual v Target
SPA: Scottish Procurement Alliance	81	102
SWPA: South-West Procurement Alliance	87.5	86.5
WPA: Welsh Procurement Alliance	136	157
LSE: London and South-East Region	84	89
CPC: Consortium Procurement Alliance	58	49

3.2: **Standardised monthly Group reporting meetings** are in place, chaired by the Director of Strategy, Innovation and Growth, supporting Group Strategy development.

3.3: **Client satisfaction** ratings for LHC (to the end of January remain consistently high at 91% based on 90% of feedback on projects. Our customers rate our appointed companies at 82%, again showing good satisfaction levels.

#### 4. BUSINESS PERFORMANCE

4.1: **Business activity** levels are holding up and more detail of customer activity by Framework is shown at Appendix 7.1.

#### 5. PROJECTED OUTTURN REPORT 21/22

5.1: Please see the forecast Budget outturn report for 21/22 in agenda item 7 (Private Agenda.)

5.2: Following December 3<sup>rd</sup> JC meeting, officers had anticipated being in a position to present a Budget for 22/23 for approval at today's meeting together with forecasts for 23/24. Given that these will be the final Budgets in the current constitution of LHC, officers want these submissions to be as accurate as possible.

5.3: The Budget report would normally be presented at the June 2022 JC meeting and in the time available since December, the most accurate expenditure forecasts have not been possible. As a consequence, alternative arrangements are required for approval of future years' budgets as set out in the financial report by the Director of Operations on the Private part of this Agenda.

5.4: By way of assurance to Members, on 25<sup>th</sup> June 2021 LHC estimates for 22/23 were approved and those Budget authorities remain in place, enabling business as usual across the operational regional business units and central services. No significant items of major expenditure will be approved between year end and June 2022.



## 6. INFORMATION TECHNOLOGY

6.1: Progress with the “Let’s Design” phase of the Transformation Change Programme is progressing well. The ‘Communities of Practice’ (CoP) teams are in place and mapping supplier, appointed companies and client journeys to support the new Target Operating Model. Following a staff consultation exercise, the Transformation Programme has been re-named “LHC Together” and weekly highlight reports go to all staff to report progress. Morale in the CoP teams is high with a great enthusiasm to standardise business processes across the group.

6.2: Significant progress has been made on the new procurement portal, led by Head of TPO. Three vendors have been shortlisted to demonstrate how their solution best meets our business needs. ApCo, and CoP teams are involved in evaluating the supplier experience of each vendor. The procurement portal will significantly improve client and user experience, increasing LHC’s competitive edge.

## 7. STAFFING UPDATE

7.1: A number of new appointments and internal promotions have been made since December 2021, please see the updated organisation chart at appendix 4.1.

7.2: Please see the chart below for data for Q3 up to 31/12/2021: please refer to the LHC Organisational chart dated March 2022.

	Q1	Q2	Q3
Headcount	66	68	70
Regional	43	43	41
Uxbridge	23	25	29
Starters	7	4	4
Leavers	3	0	2
Sickness Days	6	23	102.5
Average sick days	0.09	0.3	1.5
No. closed sickness	2	9	15
No. open sickness	0	2	0
Training no. of staff	27	25	22

7.3: Health and Happiness Survey.

7.3.1: LHC’s independent survey of staff Health and Happiness was conducted in December 2021, with results becoming available in February 2022. To remind members, this survey was created by Gallup and has been used internally since 1997 as a ‘temperature test’ of morale and wellbeing. Given the ongoing uncertainty due to the review of Governance, the results were especially significant.

7.3.2: 54 out of 64 eligible staff responded as follows: -

- 92% staff scored a positive score
- 7% were neutral
- 1% were negative

This year's (2021) average score was 4.46 out of 5, an increase from 2020, where the average was 4.23 out of 5.

7.3.3: Senior managers were pleased to see these positive improvements following last year's high which was LHC's 10-year best. There is no room for complacency and each department leader has now received their team results (dependent on team size) which compare 2020 and 2021. The survey is anonymous as well as independent and reflects well on the organisational culture during a prolonged period of COVID and significant business change.

## **8. CONSTRUCTING THE GOLD STANDARD FRAMEWORK FOR PROCUREMENT**

8.1: In December 2021, the Cabinet Office published an independent review for Public Sector construction frameworks, authored by Professor Sir David Mosey from Kings' College London. Senior technical officers from LHC participated in early consultation and feedback for his report. It highlights issues and challenges with the current construction frameworks across England and Wales and detailed 24 recommendations which, if followed, would demonstrate a "Gold Standard" by framework providers.

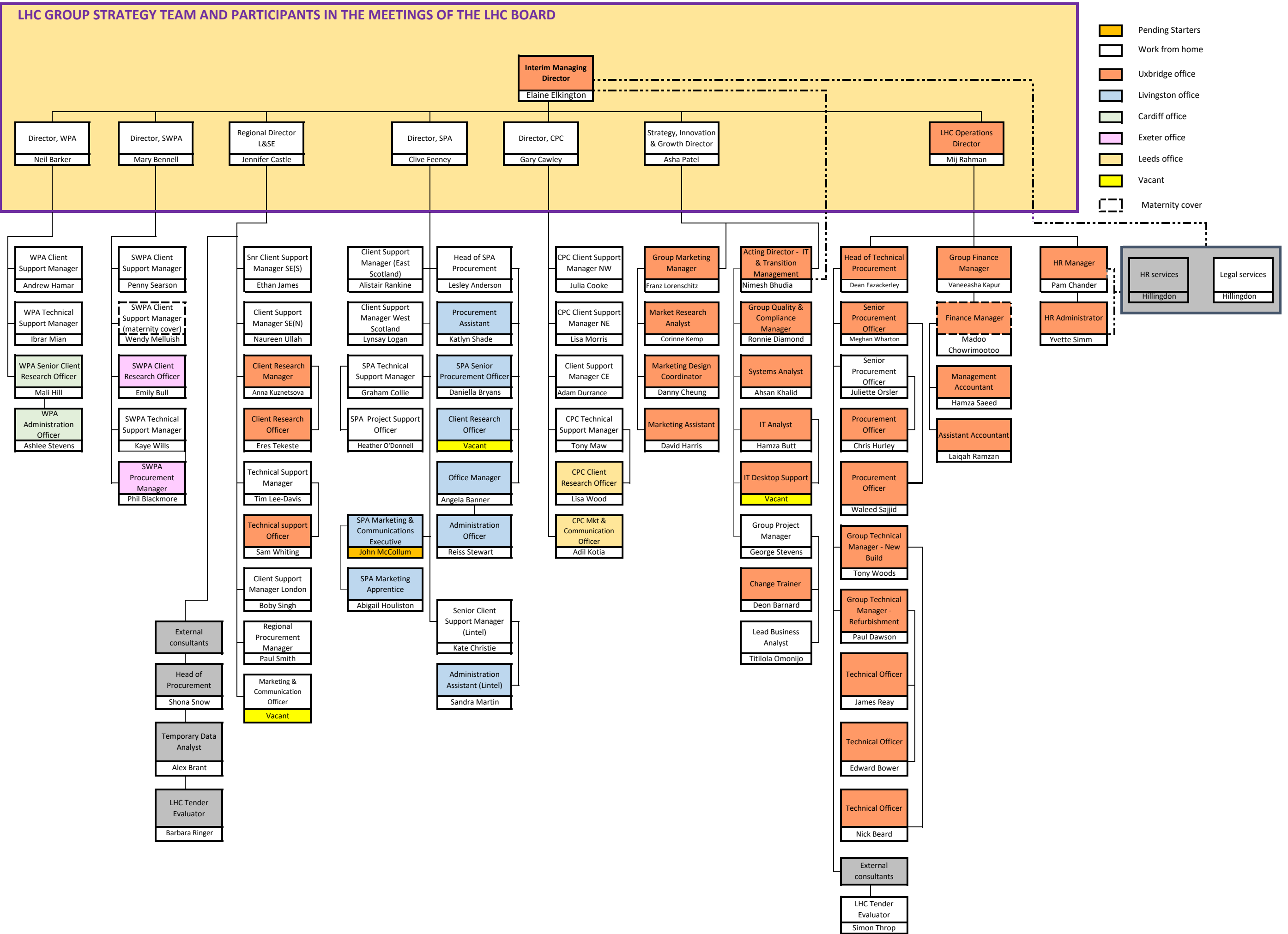
8.2: LHC officers have conducted a detailed analysis of the report and highlighted where LHC is already excelling, as well as our business gaps. Areas for improvement are feeding into the Communities of Practice work programme and outputs will further improve LHC's ability to succeed against our market competitors.

8.3: Recently, the LSE region held a webinar publicising their regional framework ADSI.1. As part of that free marketing event, attended by over 350 clients and suppliers, Professor Sir David Mosey delivered a presentation on the Gold Standard Framework and distinguished LHC's current operating framework as well on the way to achieving 'Gold Standard.'

## **9. UPDATED LHC PROCUREMENT STRATEGY 2022 to 2030**

- This has been a major piece of work by the Technical Procurement Team.
- A revised procurement strategy and programme are now in place to support LHC future business growth. The key aspect of this is a consolidation of existing standalone frameworks which attract similar bidders, and the aim is to improve bidder experience, saving time and costs. The new programme will also ensure a smoothing of resources for corporate functions such as IT and Finance to avoid multiple procurements running with similar procurement timescales. The new strategy will not affect current projects but will be implemented during 2022 when activity will start on the combined replacement for two large frameworks which both cover whole-house refurbishment, associated works and energy efficiency. These both expire in September 2024.
- Reports on client and supplier satisfaction levels will continue to measure the benefits of the new strategy.

LHC GROUP STRATEGY TEAM AND PARTICIPANTS IN THE MEETINGS OF THE LHC BOARD



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## The London Warmer Greener Buildings programme

### 1. Recommendations

**That the Joint Committee note the contents of this report.**

### 2. Background

- For over 30 years LHC has offered a procurement framework for improving energy efficiency of buildings (our N8 framework).
- In recent years this offer has evolved to meet the growing and urgent needs of our clients to achieve lower carbon emissions.
- As such, we strive to identify and participate in any key initiatives and collaborations supporting this aim.
- SPA have been particularly successful in Scotland in supporting delivery of the Energy Efficiency Standard for Social Housing (ESSH) and are now currently involved in ESSH2.
- Other engagements include:
  - National Retrofit Strategy with the Construction Leadership Council
  - Net Zero Wales Plan via WPA
  - North East England Climate Coalition (NEECCO) with our partners Northern Housing Consortium
- The London Warmer Greener Building programme is London's initiative to achieve its net zero ambitions.

### 3. Aim

- London's buildings are responsible for two-thirds of the capital's carbon emissions
- The London Warmer Greener Buildings programme attempts to bring together all the various built environment projects and initiatives currently underway in London to achieve the Mayor's plans to make the city net zero carbon by 2030.
- The programme prescribes action in three sectors: domestic, commercial and public sector.
- In achieving these aims the Greater London Authority is working with the London Councils, the umbrella organisation representing the 32 borough councils and the City of London.
- It also has the support of the Department for Business, Energy and Industrial Strategy (BEIS).

### 4. The domestic sector

- Although LHC has an interest in all three sectors of the programme, we have been invited to contribute to the programme due to our experience in housing (the Chair of London Council's Transport & Environment Committee, Mayor Philip Glanville of Hackney, is a strong supporter of LHC).
- London homes account for 33% of emissions so retrofitting homes is a key element in achieving the aim.
- A specific Retrofit London Housing Action plan has been devised by London Councils with the support of all 33 councils.

<https://www.londoncouncils.gov.uk/our-key-themes/environment/climate-change/retrofit-london-housing-action-plan>

- To achieve net zero the plan:
  - Requires total investment of 98bn (an average investment of £25,900 per home)
  - Will create 196,000 new full-time jobs

## 5. Funding

- Currently BEIS offer various funding streams to help support council's energy improvement plans:
  - The Public Sector Decarbonisation Fund of £3.6bn...
  - ...of which, around £800m is allocated to the Social Housing Decarbonisation Fund
  - Home Upgrade Grant of around £950m
  - Green Homes Grant of around £200m (on top of the £500m already allocated)

## 6. LHC's involvement

- For the last 12 months I, personally, have been engaging with key individuals at London Councils (Kate Hand, Alex Sewell and Phil Glanville) and with the programme Director at BEIS (Matt Harrison) to promote LHC's interest in this programme and to offer to share our experience through collaboration.
- We have a lot to offer both in terms
  - Our 30 years' experience in this area.
  - Our current nationwide experience (including Scotland EESH programme, Welsh decarbonisation and NEECO in North East) and,
  - Our London resources.
- Currently, the priority for GLA is to signpost councils to their own Retrofit Accelerator framework.  
<https://www.london.gov.uk/what-we-do/environment/energy/energy-buildings/retrofit-accelerator-workplaces/what-retrofit-accelerator-workplaces>
- However, it is recognised, by all parties, that one single offer will not have sufficient capacity to meet all the needs in London.
- The opportunity for LHC remains high.



Trusted procurement for  
better buildings and homes

Date and time of next meeting (TBC)

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# Agenda Item 8

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**LHC**